

the pulse

Connect. Educate. Empower.

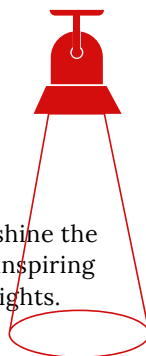
INDUSTRY LATEST



Keep up with the latest events and industry news. This month WIM International roundtable, Trailblazer awards and more. **#educate.**

PAGE 2

MEMBER SPOTLIGHT



Every month WIMBC will shine the light on one of our many inspiring members to gain some insights. **#empower.**

PAGE 3

CAREER CONNECT



Elevate your career this year! Career connect is a new initiative designed to connect WIMBC talent with industry opportunities. **#connect.**

PAGE 5

BLACK HISTORY MONTH

2022

*Celebrating Black History
today and everyday*

#BHM2022

Highlights



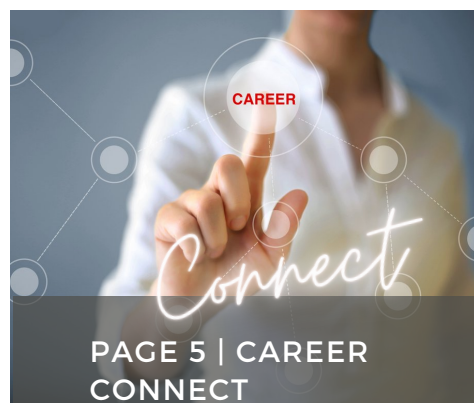
Are you passionate about our mission to
Educate, Elevate & Empower
women in the mining industry?

Join WIM Canada Board of Directors

Apply online before February 15th

<https://members.wimcanada.org/become-a-board-member/>

PAGE 2 | INDUSTRY LATEST



PAGE 5 | CAREER
CONNECT



PAGE 3 | MEMBER
SPOTLIGHT



INDUSTRY LATEST

WHAT'S HAPPENING THIS MONTH

JOIN THE INCLUSIVE WORKPLACE DESIGN ROUNDTABLE



16 February 2022

AT 23:00 GMT

Hosted by



WIM WOMEN
IN MINING

Only open to leaders of WIM organizations and their members. Email alliance@internationalwim.org to pre-register.

PDAC 2022 CONVENTION RESCHEDULED FROM MARCH TO JUNE



THE WORLD'S PREMIER
MINERAL EXPLORATION
& MINING CONVENTION

2022
90th Anniversary

JUNE 13-15 IN PERSON
JUNE 28-29 ONLINE

REGISTER NOW 

NOMINATIONS DEADLINE IS
EXTENDED UNTIL FEBRUARY 25TH!

**YOUR
TRAILBLAZER
NOMINATION
SUPPORTS
VISIBILITY
AND EQUITY!**

Nominate Trailblazer today at:
<https://members.wimcanada.org/women-in-mining-canada-trailblazer-award/>

Let's grow WIMBC's presence throughout British Columbia!

Are you interested in leading a WIMBC branch in your area? Connect with us at: info@wimbc.ca



LUNCH & LEARN SERIES

Our 2022 lunch & learn series is underway!

We have a great line up of educational and engaging topics planned to help foster your continued success and growth. We are always open to new suggestions. If you have an idea or are interested in presenting a lunch & learn, we want to hear from you!

Email us at: info@wimbc.ca

MEMBER

spotlight

What is the most valuable knowledge you have gained from your career in the mining industry?



The most valuable knowledge I have gained from my career in the mining industry is that collaboration and working across disciplines is the key to long lasting positive results.

About (Silvana Costa)

Originally from Brazil, Dr. Silvana Costa is a subject matter expert in ESG with almost 20 years' experience in the extractives sector. A lifelong learner, Silvana's completed a PhD in sustainable mining at UBC and is a frequent speaker with multicultural experience in seven countries and proficiency in four languages. Silvana has worked for government, small and large consulting firms and for the last 12 years she has been in corporate positions in the mining industry. Currently the Social Responsibility Director at Equinox Gold in Vancouver, Silvana has developed and led the implementation of social responsibility and ESG strategies and led global teams within mid cap precious metals companies.



Silvana Costa

SOCIAL RESPONSIBILITY DIRECTOR
EQUINOX GOLD



"EVERYTHING'S BETTER WHEN WE'RE
TOGETHER."

RANDOM ACT OF
KINDNESS
Day



17 FEBRUARY 2022



FEB 23. 2022

PINK SHIRT DAY

CAREER CONNECT

ARE YOU HIRING? SHARE YOUR CAREER POSTINGS WITH US!

One of WIMBC's primary missions is to connect our members with industry opportunities.

The WIMBC member network is a collection of diverse, talented industry professionals. If your company has an active posting they would like to share, we encourage you to send it our way!

Monthly submission deadline is the 5th day of each month. **email us @ info@wimbc.ca**

CURRENT OPPORTUNITIES



Principal Electrical and Instrumentation Engineer - SEDGMAN



Senior Electrical Engineer - SEDGMAN



Director- Engineering - SEDGMAN



Principal Process/ Mechanical Engineer - SEDGMAN



Director, Regulatory Affair - ONE EIGHTY



Manager, Regulatory Affair - ONE EIGHTY



Office Manager - ONE EIGHTY

CAREER CONNECT

CURRENT OPPORTUNITIES

SEDGMAN

PRINCIPAL ELECTRICAL AND INSTRUMENTATION ENGINEER

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. Our Mission is to generate sustainable returns for our shareholders by delivering projects for our clients while providing safe, rewarding and fulfilling careers for our people. We are a full project life cycle delivery company incorporating the development, project execution and ongoing operations phases of each project.

To support our mission we are currently seeking an experienced Principal Electrical and Instrumental Engineer to join our team in Vancouver.

DUTIES AND RESPONSIBILITIES:

- You will be involved in the electrical engineering design, construction and commissioning of mineral processing plants and associated infrastructure this could include base and precious metals plants as well as coal plants and associated services.
- You will lead a small team of electrical engineers and designers. Your role will include mentoring and coaching of your team.
- You will be required to liaise with internal and external clients, other discipline professionals, and stakeholders within the industry to ensure the timely, accurate and cost-effective delivery of projects.
- Liaise with the electrical teams in Sedgman's overseas offices
- Working in a highly experienced team you will be exposed to a continuous succession of small and large, domestic and international projects as they progress through the project lifecycle from early concept development, detailed design, construction, commissioning and operations.
- Review and approve electrical designs
- Continuous improvement of electrical documentation including calculations, specifications and guidelines

JOB REQUIREMENTS:

- Bachelor of Engineering (Electrical)
- Registered as a Professional Engineer in Canada
- At least 15 years' experience with demonstrated experience with leading and mentoring junior engineers
- Experience with managing teams of designers and engineers and collaborating with vendors and construction team
- Strong experience in two or more of the following areas: design, project development, project delivery, site operations/support
- The ability to be self-managed with previous experience with multiple clients would be highly regarded.

If this is the opportunity you are looking for, please apply [HERE](#).

For more information visit www.sedgman.com.

CAREER CONNECT



CURRENT OPPORTUNITIES

SEDGMAN

SENIOR ELECTRICAL ENGINEER

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. Our Mission is to generate sustainable returns for our shareholders by delivering projects for our clients while providing safe, rewarding and fulfilling careers for our people. We are a full project life cycle delivery company incorporating the development, project execution and ongoing operations phases of each project.

To support our mission, we are currently seeking an experienced Senior Electrical Engineer to join our team in Vancouver.

DUTIES AND RESPONSIBILITIES:

- You will be involved in the electrical engineering design of mineral processing plants and associated infrastructure. This could include base and precious metals plants as well as iron ore plants and associated services.
- Working across a continuous succession of small and large, domestic and international projects as they progress through the project lifecycle. Your involvement from early concept development, detailed design, construction, commissioning to operations
- You will be required to liaise with internal and external clients, other discipline professionals, and stakeholders within the industry to ensure the timely, accurate and cost effective delivery of projects.
- Working in a highly experienced team, reporting to the Lead Electrical Engineer, you will be exposed to a continuous succession of small and large, domestic and international projects as they progress through the project lifecycle from early concept development, detailed design, construction, commissioning and operations
- Demonstrate high standard of personal safety and safety in design practices.

JOB REQUIREMENTS:

- Registered as a Professional Engineer (P. Eng.) in Canada or able to quickly obtain registration
- At least 8 years Canadian or U.S.A. Electrical Engineering experience in the minerals processing sector, with particular experience in mineral processing plants and materials handling systems
- Experience with power systems, instrumentation and control systems in both LV and MV applications
- Familiarity with database tools, AutoCad and ETAP (preferred)
- Ability to interact with clients, stakeholders, contractors and co-workers
- Able to effectively communicate with technical and non-technical staff
- Strong organizational skills, technical competence and attention to detail
- Have a thorough understanding of codes, governing regulations and industry practices

If this is the opportunity you are looking for, please apply [HERE](#).

For more information visit www.sedgman.com.

CAREER CONNECT



CURRENT OPPORTUNITIES

SEDGMAN

DIRECTOR- ENGINEERING

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. Our Mission is to generate sustainable returns for our shareholders by delivering projects for our clients while providing safe, rewarding and fulfilling careers for our people. We are a full project life cycle delivery company incorporating the development, project execution and ongoing operations phases of each project.

To support our mission we are currently seeking an experienced Director, Engineering to join our team in Vancouver.

DUTIES AND RESPONSIBILITIES:

- Manage a multi-discipline engineering Team to achieve business profit objectives through continual focus on client needs, systems, HSE, quality, employee engagement and sound technical and commercial decision making
- Prepare submissions for clients on the design and construction of projects, and ensure appropriate support is provided within the organisation to assist in the detailed drafting of submissions and support for clients
- Participate in or lead relevant forums to ensure the organisation's technical advantages are maintained, particularly as they relate to the reduction of costs
- Prepare and manage a design group budget and work schedules, and liaise with project managers in the achievement of profit objectives on each design project
- Lead projects relating to the alteration and improvement of existing design methods
- Liaise with other regions and/or functional groups to optimise workflows to client internal/external client expectations

JOB REQUIREMENTS:

- Bachelor of Engineering
- Profession Engineer accreditation
- At least 15-years' experience, preferably covering a mix, of design and operations, within the resources sector
- You will have experience leading multi-discipline engineering teams
- Communication and leadership skills combined with the ability to provide advanced technical solutions and problem solve are essential to the role

If this is the opportunity you are looking for, please apply [HERE](#).

For more information visit www.sedgman.com.

CAREER CONNECT



CURRENT OPPORTUNITIES

SEDGMAN

PRINCIPAL PROCESS/ MECHANICAL ENGINEER

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. Our Mission is to generate sustainable returns for our shareholders by delivering projects for our clients while providing safe, rewarding and fulfilling careers for our people. We are a full project life cycle delivery company incorporating the development, project execution and ongoing operations phases of each project.

To support our mission, we are currently seeking an experienced Principal Mechanical/Process Engineer to join our team in Vancouver.

DUTIES AND RESPONSIBILITIES:

- Working across a continuous succession of small and large, domestic and international projects as they progress through the project lifecycle. Your involvement from early concept development, detailed design, construction, commissioning to operations
- Leading and mentoring our team and being an active participant in bids and tenders
- Working with our clients to deliver world class innovative solutions
- Preparing conceptual and detailed design of metals processing plants and associated services
- Defining and recommending design methods, specifications, and performance of functional requirements for new projects
- Undertaking the preparation of feasibility studies, surveys and reports, design layouts, bill of quantities and cost estimates. Generating equipment specifications and support the equipment evaluation and procurement activities during project execution.
- Carrying-out site inspections and liaising with suppliers, clients, consultants, or commissioning engineers. Engineering support to installation, construction, and commissioning teams with the occasional deployment as a commissioning resource.

JOB REQUIREMENTS:

- Registration as a Professional Engineer in Canada
- At least ten years of experience, preferably in the project design, commissioning, and onsite operational environments
- Confidence in MS Office, ACAD, NavisWorks would be desirable.
- Extensive experience with materials handling equipment such as conveyors, crushing and milling along with a solid knowledge of wet processing applied in metals processing plants such as leaching and flotation
- Communication skills combined with the ability to provide advanced technical solutions and problem solve are essential to the role

If this is the opportunity you are looking for, please apply [HERE](#).

For more information visit www.sedgman.com.

CAREER CONNECT

CURRENT OPPORTUNITIES

one-eighty CONSULTING GROUP

DIRECTOR, REGULATORY AFFAIRS

As Director, Regulatory Affairs you will lead key one-eighty client accounts, support business development and client acquisition, contribute to the growth of the firm and the professional development of team members. Strategic leadership and vision is a key requirement across all of these position functions.

DUTIES AND RESPONSIBILITIES:

- Reviewing work implementation strategy and approach with Senior Management team to ensure consistency in delivering the one-eighty brand;
- Providing leadership to key one-eighty clients and client accounts through the development and implementation of regulatory, permitting and associated public affairs strategies and action plan.
- Collaborating with senior one-eighty colleagues to design and implement corporate business development initiatives, including networking, proactive marketing, proposal development and pitches, and other dimensions of client acquisition
- Providing leadership and guidance to one-eighty clients navigating regulatory and permitting processes, including Environmental Assessment (EA)
- Leading and supporting First Nations engagement in support of one-eighty clients and their projects, including negotiating partnership agreements in support of responsible development
- Direction and development of permitting plans, applications and related documentation, including providing strategic oversight and guidance to integrated disciplines

JOB REQUIREMENTS:

- Post-secondary degree in a relevant field
- 10 -15 years of relevant experience working with the regulatory aspects of resource/industrial development
- Experience with mining, energy and other resource industries, as well as infrastructure or community development
- Experience with First Nations issues and engagement, including Canadian law and jurisprudence concerning Indigenous rights, title and related matters
- Proven strategic planning and project management capabilities
- Track record for effective client management and successful client acquisition/new business development
- Experience undertaking regulatory research, planning and preparing permit applications
- Personnel management, including team-building, mentoring and professional development
- Excellent interpersonal and client management skills
- Strong persuasion and negotiation skills and excellent written and oral communication skills
- Public affairs and government relations experience an asset

If you are an entrepreneurial-minded professional looking to work in a dynamic environment for a growing company, apply today by submitting your CV and cover letter to Operations@one-eighty.ca.

CAREER CONNECT

CURRENT OPPORTUNITIES

one-eighty CONSULTING GROUP

MANAGER, REGULATORY AFFAIRS

As Manager, Regulatory Affairs and Permitting you will be part of a specialized consulting team providing strategic regulatory and permitting advice and services to private - and public-sector clients engaged in resource, infrastructure, and community development projects in Canada and the United States. The qualified candidate must be located in Lower Mainland, BC.

DUTIES AND RESPONSIBILITIES:

- Reviewing work implementation strategy and approach with Senior Management team to ensure consistency in delivering the one-eighty brand;
- Assisting clients with permit compliance and related performance reporting, and coordination and oversight of integrated disciplines supporting permitting processes on behalf of clients;
- Experience with Canadian federal and/or provincial regulatory permitting processes, including environmental assessment and Fisheries Act Authorization experience either as a project proponent, consultant or within a regulatory agency;
- Implementing permitting strategies;
- Developing permitting plans and related applications;
- Assisting clients in navigating regulatory processes, holding regulators to account for a fair and timely process;
- Indigenous engagement and ensuring implementation of agreement commitments in relation to regulatory/environmental matters;
- Government relations and public affairs;
- Stakeholder relations, and the provision of strategic services in support of public consultation and communication programs; and
- Corporate reputation management, issues management and advocacy.

JOB REQUIREMENTS:

- Post-secondary degree in a relevant field; 5 -15 years of relevant experience working with regulatory aspects of resource/industrial development;
- Experience with resource industries and infrastructure/community development in Canada;
- Experience with Indigenous issues and engagement in Canada, including Canadian law and jurisprudence concerning First Nations rights, title, and related matters;
- Proven strategic planning and project management capabilities;
- Experience undertaking regulatory research, planning and preparing permit applications;
- Excellent interpersonal, team-building, and client management skills;
- Strong persuasion and negotiation skills;
- Excellent written and oral communication skills;
- Public affairs experience an asset;
- Business development experience an asset.

If you are an entrepreneurial-minded professional looking to work in a dynamic environment for a growing company, apply today by submitting your CV and cover letter to Operations@one-eighty.ca.

CAREER CONNECT

CURRENT OPPORTUNITIES

one-eighty CONSULTING GROUP

OFFICE MANAGER

One-Eighty is a dynamic growing business located in the heart of Yaletown in Vancouver BC. We place a strong focus on our team and believe in flexibility with a priority on work-life balance. We provide employees a supportive team environment, the tools to succeed and grow, plus a competitive benefits package to ensure our employees are thriving.

We are looking to add an enthusiastic and proactive individual to fill the position of Office Manager. You will play an important role in the company and be the 'glue of the team' - working towards common goals, objectives, and deadlines. Our business is strong, and we are a smart and accomplished team that trusts and wants to win together. We look forward to hearing from you!

DUTIES AND RESPONSIBILITIES:

- Serve as the first point of contact at one-eighty's Yaletown, Vancouver office
- Liaise with the various service providers (IT, HR, Accounting, building manager, etc.)
- Track employee utilisation targets and support resource and work load allocations; facilitate meetings, team building events & company gatherings
- Develop and maintain electronic filing systems and organizational structures to ensure consistency across the organization
- Develop administrative/office infrastructure, analyze current processes, and recommend and implement procedural or policy changes
- Manage social media and marketing initiatives
- Provide data-entry support and format/produce professional documents, reports, & products
- Support business development objectives by conducting industry research
- Onboard and support new hires as required
- Respond to HR needs amongst staff (processing time off requests, staff schedules, vacation schedule etc.)
- Administrative tasks (booking travel, expense claims, coordinating conferences, sourcing business support tools)
- Organize and maintain the office on a daily basis (cleaning, plants, supplies, etc.)

JOB REQUIREMENTS:

- Experience (3+ years) in an office administration role or equivalent position
- Excellent communication skills with a positive and professional attitude
- Exceptional organizational and interpersonal skills with strong attention to detail
- Reliable, self-starter with leadership skills and good judgment
- Computer whiz (MS Office and other various business software)
- Must be a team player who loves an entrepreneurial environment

If you are an entrepreneurial-minded professional looking to work in a dynamic environment for a growing company, apply today by submitting your CV and cover letter to Operations@one-eighty.ca.