

the pulse

Connect. Educate. Empower.

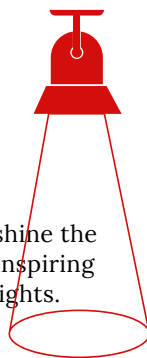
INDUSTRY LATEST



Keep up with the latest events and industry news. This month AME Roundup, WIMBC 2020 Awards and more. **#educate.**

PAGE 2

MEMBER SPOTLIGHT



Every month WIMBC will shine the light on one of our many inspiring members to gain some insights. **#empower.**

PAGE 3

CAREER CONNECT



Elevate your career this year! Career connect is a new initiative designed to connect WIMBC talent with industry opportunities. **#connect.**

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Lest We Forget



NOVEMBER 11



VIRTUAL

Talks Careers

Highlights

Champion Sponsor:



PROMOCHROM
TECHNOLOGIES

Event Partner:

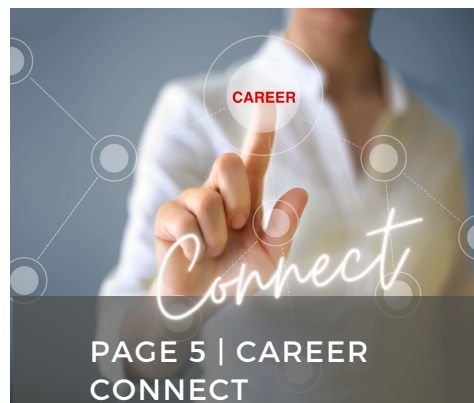
Women
IN
Mining

Mining and Metals

Industry Mentors

Thursday, November 18, 2021 12:00 PM - 1:30 PM

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CONNECT



MEMBER
spotlight

Presents

KENDRA

Johnston

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SPOTLIGHT

INTERNATIONAL DAY FOR THE ELIMINATION OF VIOLENCE AGAINST WOMEN

November 25



**ELIMINATE
VIOLENCE BY
REMOVING
STIGMA AND
ENCOURAGING
WOMEN TO
SPEAK OUT
AGAINST
ABUSERS**



INDUSTRY LATEST

WHAT'S HAPPENING THIS MONTH

Women in Mining Canada's Trailblazer Nominations are now open! The Women In Mining Canada Trailblazer Awards recognize women in the industry who have been bold and builders, fraying a path for women who are keen to also participate in the minerals and metals business and related activities. The nominations remain open until January 21, 2022 at 11:59 PM ET. Nominate Trailblazer today at: <https://members.wimcanada.org/women-in-mining-canada-trailblazer-award/>

YOUR NOMINATION SUPPORTS VISIBILITY AND EQUITY!



Let's grow WIMBC's presence throughout British Columbia!

Are you interested in leading a WIMBC branch in your area? **Connect with us at:** info@wimbc.ca



LUNCH & LEARN SERIES

Our 2021 lunch & learn series is underway!

We have a great line up of educational and engaging topics planned to help foster your continued success and growth. We are always open to new suggestions. If you have an idea or are interested in presenting a lunch & learn, we want to hear from you!

Email us at: info@wimbc.ca

MEMBER

spotlight

What advice do you have for someone new to the mining industry?



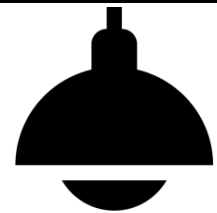
The mining and exploration industry is a fantastic place to work. It's made up of the most wonderful and passionate people. I encourage everyone new to this industry to get involved, and build your network through volunteer work. This shows a willingness to put the time in, it builds relationship with like minded individuals and it connects you to people who will become your biggest supporters later in your career. We are an industry with wild swings from good times to bad. Find a part of industry that you love, put the work in and remain humble.

About (Kendra Johnston)

Kendra Johnston is the President and CEO of the Association for Mineral Exploration BC ("AME"). She is a Professional Geologist and senior mining executive with over 15 years of experience in various facets of the mineral exploration and mining industry. Having spent most of her career working in BC and Yukon, she is a passionate industry advocate for responsible mineral exploration.

With a strong, inclusive and collaborative leadership style, Kendra provides AME with extensive, knowledge and experience in public geoscience, financial and capital markets, Indigenous engagement, as well as the social and regulatory landscapes that affect mineral exploration. Ms. Johnston's leadership and advocacy helps to promote British Columbia as the top global jurisdiction for responsible and inclusive mineral exploration and development and as a major international hub for an industry that shares AME's core values.

Ms. Johnston, graduated from the University of Victoria with BSc in Earth Sciences and Geography and the Smith School of Business at Queen's University with an MBA. Ms. Johnston also holds a Certificate in Responsible Leadership from Queen's University and a Certificate in Mining Law from York University. Before joining AME, Ms. Johnston was the President of Independence Gold Corp., a BC and Yukon explorer, with increasing levels of responsibility from Project Geologist to President. She has also sat on numerous Boards, and currently sits on the Board of Directors for Britannia Mine Museum.



Kendra Johnston

PRESIDENT & CEO, AME

ARE YOU INTERESTED

MENTOR

- IN BECOMING A -

MENTEE



WIMBC is seeking individuals that are interested in participating in a pilot Mentorship Program. Please identify in your email if you are interested in a "mentor" or "mentee" opportunity.

Please send your expression of interest to
info@wimbc.ca

Annual Christmas Reception

MSABC / MABC

THURSDAY, NOVEMBER 25, 2021
5:00 PM – 7:00 PM

TERMINAL CITY CLUB
837 WEST HASTINGS STREET,
VANCOUVER, B.C.

REGISTER!

MSABC MINING SUPPLIERS ASSOCIATION OF BC
MABC 120 YEARS The Voice of BC Mining Since 1901



HYBRID EVENT - DECEMBER 1, 2021

INVESTING 101 HOW TO PREPARE FOR YOUR RETIREMENT?



Join Angela Huck, VP of Connor, Clark & Lunn Private Capital Ltd., an independent Canadian investment firm, for an educational networking presentation and discussion on how to prepare for your retirement.

Moderated by Kaeli Gattens, Director of ESG, JDS Group of Companies



ANGELA HUCK, VP

Connor, Clark & Lunn

INVESTMENT MANAGEMENT LTD.

HOSTED BY:



4:30-6:00PM

JDS OFFICE

CAREER CONNECT



ARE YOU HIRING? SHARE YOUR CAREER POSTINGS WITH US!

One of WIMBC's primary missions is to connect our members with industry opportunities.

The WIMBC member network is a collection of diverse, talented industry professionals. If your company has an active posting they would like to share, we encourage you to send it our way!

Monthly submission deadline is the 5th day of each month.

**email us @
info@wimbc.ca**

CURRENT OPPORTUNITIES

PROJECT MANAGER - MINING & METALS - FLUOR

PROJECT ENGINEER - MINING & METALS - FLUOR

ENGINEERING MANAGER - MINING & METALS - FLUOR

SENIOR ELECTRICAL AND INSTRUMENTATION - SEDGMAN

PROCESS DRAFTSPERSON - SEDGMAN

MANAGER, ENVIRONMENT - PAN AMERICAN SILVER

SENIOR MINERAL PROCESSING ENGINEER - ABH ENGINEERING

**ENERGY EFFICIENCY IN MINING PROCESSING ENGINEERING INTERN
- ABH ENGINEERING**

LEAD MECHANICAL ENGINEER - AUSENCO

SENIOR/LEAD STRUCTURAL ENGINEER - AUSENCO

DIRECTOR, SITE ASSESSMENT AND REMEDIATION - HEMMERA

**ENVIRONMENTAL ASSESSMENT AND PERMITTING SPECIALIST
- HEMMERA**

JUNIOR GEOTECHNICAL ROCK MECHANICS ENGINEER - SRK CONSULTING

JUNIOR TO INTERMEDIATE GEOTECHNICAL ENGINEER - SRK CONSULTING

CAREER CONNECT

CURRENT OPPORTUNITIES



PROJECT MANAGER – MINING & METALS

With the improving outlook for the Mining and Metals (M&M) sector, Fluor Vancouver has an exciting opportunity for a Project Manager to join our team.

You would be responsible for the delivery of all work to Fluor's high safety and quality standards, meeting or improving on cost, schedule and project defined milestones. You could lead small to large-sized, or portions of, mega-sized FS, EPC or EPCM projects. You bring skills, aptitude, and experience for direct responsibility of teams of two hundred (200) or more persons. We look forward to welcoming an energetic contributor to our vibrant office.

JOB REQUIREMENTS:

- A minimum of twelve (12) years related experience, with a minimum of four (4) to nine (9) years of project management (or combination of project management, project engineering, engineering management, and/or overall project controls) experience, including two (2) field assignment(s) with supervisory responsibilities;
- Bachelor's degree in engineering or another technical field from an accredited university or equivalent experience;
- Registration as Professional Engineer (preferred, but alternatives may be considered);
- Extensive experience on, and understanding of greenfield mining projects, particularly copper, gold, iron ore, and oil sands;
- Experience in prime contract management of different commercial models including cost reimbursable and lump sum
- Promotion of innovation and efficiency of facilities and project execution;
- Demonstrated leadership qualities, delegation skills, with strong organizational capabilities and focus;
- Demonstrated experience in developing the execution plan and partnering strategies;
- Effective written and verbal English language skills and communication with various stakeholders including reports, peers, management and clients;
- Ability to learn and apply knowledge of applicable local, state/province, and federal/national statutes and guidelines applicable to requirements of a project;
- Ability to form and foster collaborative relationships within the business and externally;
- Supporting enforcement and/or implementation of environmental, social and corporate governance (ESG) requirements and initiatives;
- Commitment to train and impart skills to others.

For immediate consideration please click [HERE](#) or go to www.fluor.com/careers to review all of our current openings.

CAREER CONNECT

CURRENT OPPORTUNITIES



PROJECT ENGINEER – MINING & METALS

With the improving outlook for the Mining and Metals (M&M) sector, Fluor Vancouver has exciting opportunities for Project Engineers with mining industry experience to join our team.

You would be responsible for the delivery of services by a portion of the Fluor team, supplier or contractor to Fluor's high safety and quality standards, meeting or improving on cost, schedule and project defined milestones. You could be part of the team for small to large-sized, or mega-sized EPC or EPCM projects. We look forward to welcoming energetic contributors looking for long-term development as part of our vibrant office.

JOB REQUIREMENTS:

- Accredited four (4) year degree or global equivalent in engineering field of study;
- Six (6) years of experience in engineering, procurement, fabrication, and construction/construction management (EPFC/CM) industry including the performance of functional tasks on projects with a well-developed understanding of procedures and interfaces with the majority of the relevant experience on mining projects;
- Ability to communicate effectively with various stakeholder audiences that include but are not limited to management, co-workers, clients, vendors, contractors, and visitors;
- Job-related technical knowledge necessary to complete the job;
- Ability to learn and apply knowledge of applicable local, state/province, and federal/national statutes and guidelines;
- Ability to attend to detail and work in a time-conscious and time-effective manner.

PREFERRED QUALIFICATIONS AND EXPERIENCE:

- Experience participating in risk assessments initiatives; working on projects in international locations and diverse cultural environments is recommended;
- Previous successful performance in a project engineering position on a minimum of two (2) medium or large sized projects;
- Demonstrated knowledge of data-centric execution and familiarity with integrated software tools and databases;
- Ability to develop and sustain productive customer relationships while meeting the company's needs;
- Flexible and adaptable approach, willingness to take on new work challenges; adaptable to changing circumstances;
- Proactive reporting of progress and accomplishments of assignments and apply necessary follow-up to monitor progress and results of project tasks and assignments;

For immediate consideration please click [HERE](#) or go to www.fluor.com/careers to review all of our current openings.

CAREER CONNECT

CURRENT OPPORTUNITIES

FLUOR®

ENGINEERING MANAGER – MINING & METALS

With the improving outlook for the Mining and Metals (M&M) sector, Fluor Vancouver has an exciting opportunity for an Engineering Manager to join our team.

You would be responsible for the delivery of services by a portion of the Fluor team, supplier or contractor to Fluor's high safety and quality standards, meeting or improving on cost, schedule and project defined milestones. You could be part of the team for small to large-sized, or mega-sized EPC or EPCM projects. We look forward to welcoming energetic contributors looking for long-term development as part of our vibrant office.

JOB REQUIREMENTS:

- Accredited four (4) year degree or global equivalent in engineering field of study and sixteen (16) years of mining work-related experience; a recognized professional certification or registration in the applicable field, if required; some locations may have additional or different qualifications in order to comply with local requirements;
- Ability to communicate effectively with audiences that include but are not limited to management, coworkers, clients, vendors, contractors, and other stakeholders;
- Job related technical knowledge necessary to complete the job;
- Ability to learn and apply knowledge of applicable local, state/province, and federal/national statutes and guidelines;
- Ability to attend to detail and work in a time-conscious and time-effective manner

PREFERRED QUALIFICATIONS AND EXPERIENCE:

- Professional registration and active participation in technical society;
- Advanced knowledge of discipline codes and standards, commercial availability and cost of materials;
- Advanced knowledge of equipment through all stages of a project from conceptual phase to design development, construction, and commissioning;
- Effort-hour estimating and staff forecasting;
- Project set-up, developing control-level schedules, progress reporting and project close-out;
- Practical field experience;
- Intermediate computer and software skills to include the use of word processing, e-mail, spreadsheet and electronic presentation programs

For immediate consideration please click [HERE](#) or go to www.fluor.com/careers to review all of our current openings.

CAREER CONNECT

CURRENT OPPORTUNITIES

SEDGMAN

SENIOR ELECTRICAL AND INSTRUMENTATION

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. In addition to our focus in the resources industry, the Sedgman Consulting business provides consulting services to our clients across the Energy & Resources, Infrastructure, Property & Buildings and Environment sectors.

To support our mission we are currently seeking an experienced Senior Electrical and Instrumental Engineer to join our team in Vancouver.

DUTIES AND RESPONSIBILITIES:

- You will be involved in the electrical engineering design, construction and commissioning of mineral processing plants and associated infrastructure this could include base and precious metals plants as well as coal plants and associated services.
- You will work with a team of electrical engineers and designers.
- You will be required to liaise with internal and external clients, other discipline professionals, and stakeholders within the industry to ensure the timely, accurate and cost-effective delivery of projects.
- Liaise with the electrical teams in Sedgman's overseas offices
- Working in a highly experienced team you will be exposed to a continuous succession of small and large, domestic and international projects as they progress through the project lifecycle from early concept development, detailed design, construction, commissioning and operations.
- Review and approve electrical designs
- Continuous improvement of electrical documentation including calculations, specifications and guidelines

JOB REQUIREMENTS:

- Bachelor of Engineering (Electrical)
- Registered as a Professional Engineer in Canada
- At least 7 years' experience with demonstrated experience with leading and mentoring junior engineers
- Experience with working with teams of designers and engineers and collaborating with vendors and construction team
- Strong experience in two or more of the following areas: design, project development, project delivery, site operations/support
- The ability to be self-managed with previous experience with multiple clients would be highly regarded.

If this is the sort of opportunity you are looking for, please apply [HERE](#).

CAREER CONNECT

CURRENT OPPORTUNITIES

SEDGMAN

PROCESS DRAFTSPERSON

Sedgman Canada Limited is part of the CIMIC Group's mineral processing company and is a leading provider of mineral processing and associated infrastructure solutions to the global resources industry. In addition to our focus in the resources industry, the Sedgman Consulting business provides consulting services to our clients across the Energy & Resources, Infrastructure, Property & Buildings and Environment sectors.

Sedgman North America is currently seeking an experienced Process Draftsperson with experience in plate work and piping to join our team based in Vancouver, Canada.

DUTIES AND RESPONSIBILITIES:

- Complete detailed 3d models of process pipework or mechanical plate work from engineering sketches, piping and instrumentation drawings, specification outlines, scope of work and verbal instructions relevant to mechanical/piping designs as directed by the Lead Drafter or Lead Engineer
- Contribute technical and design assistance to provide engineering design solutions in consultation with Lead Drafter or Lead Engineer
- Monitor self-progress and quality to ensure that project schedules and deliverables are met
- Execute checking of design drawings and participate in squad checks as directed
- Demonstrate high standard of personal safety and safe design practices.

JOB REQUIREMENTS:

- Minimum of 5 years experience as either a Platework or Pipework Drafter
- AutoCAD, Plant3D and Autodesk Advance Steel is advantageous
- Recognized design qualification
- Experience in mining and minerals processing would be advantageous

If this is the sort of opportunity you are looking for, please apply [HERE](#).

CAREER CONNECT

CURRENT OPPORTUNITIES



PAN AMERICAN
— SILVER —

MANAGER, ENVIRONMENT - (MATERNITY LEAVE)

Pan American Silver's vision is to be the world's pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit mining operations in Mexico, Peru, Bolivia, Guatemala, Canada, and Argentina. Currently Pan American has an opening with its Environment Department, based out of its corporate office in Vancouver.

We are looking for a strong and pro-active Environmental Manager to join our Environmental team at Pan American Silver Corp. Reporting to the VP - Environment, the Environmental Manager will deploy environmental initiatives across the company and advise senior management on company's performance and industry trends. If you are passionate about practical solutions to environment issues and want to make a difference, you are the candidate we are looking for. See our website for more information on what we do. This a temporary role to cover maternity leave.

QUALIFICATIONS:

- Graduate of an engineering or science program, or relevant experience.
- 7+ years of practical or non-academic experience in the environmental field, preferably in the mining industry.

SKILLS & ABILITIES:

- Creative, attentive to detail, self-motivated and keen to learn
- Ability to liaise with different departments and team-work oriented
- Excellent interpersonal, verbal, and written communication skills
- Highly organized with the ability to work independently and a commitment to meeting deadlines
- Takes ownership of their work with a can-do attitude
- Strong analytical skills
- Ability to work in a fast-paced environment with competing priorities
- Ability to use general IT software, with basic CAD, database, and GIS
- Fluent written and spoken English and Spanish
- Good knowledge of Latin-American culture and customs is an asset

If you are interested in this role, please click [HERE](#) and submit your resume and cover letter.

Contract length: 9-12 months; Application deadline: 2021-11-20; Location: Vancouver, BC

CAREER CONNECT

CURRENT OPPORTUNITIES



INTERMEDIATE/SENIOR MINERAL PROCESSING ENGINEER

ABH Engineering Inc. is a mineral processing engineering company offering design and optimization services to the mining sector. With key experience in ore sorting, plant design, and optimization, our team has a passion for delivering maximum value while considering the ever changing landscape of processing technologies.

Our methods continue to push the boundaries on what is considered the norm for mine design. Mill feed grades can be increased while resources are expanded. Old mines can be reopened with new, innovative equipment. Tailings ponds can be reduced or eliminated. With the proper application of technology, our team has consistently added over 40% in NPV, prevented the closing of old mines, and kept untold tonnes of CO₂ out of the atmosphere, boosting economics in an environmentally sustainable way.

As a rapidly growing engineering company focused on energy efficient mineral processing technology and data optimization, we are working on mining environmental engineering projects that will reduce water usage, limit CO₂ emissions, and potentially eliminate acid mine drainage. We are looking to leverage our senior leadership team's experience, accelerate our projects, improve the environment, create sustainable jobs, and train the next generation of technical experts.

REQUIREMENTS:

Mineral processing education and experience is required, finance and estimating experience an asset. The roles are technically challenging, fast paced and varied, but support from senior staff is excellent. Engineering degree required, Masters or PHD optional.

ABOUT THE WORKPLACE:

ABH Engineering is located in the Greater Vancouver Area. Our office is vibrant with indoor plants, neighboring an outdoor mall in the heart of South Surrey. With flat hierarchies, we aim to strengthen teamwork and collective success. The dress code is casual and we highly value a work-life balance for all employees. Currently, ABH has one of western Canada's largest independent mining focused teams.

Benefits for health/dental included.

How to Apply: Please submit a CV/resumé and cover letter addressed to Brent Hilscher, ABH's VP Mineral Processing. You can email your job application to Kaitlin Wong at kaitlin.w@abhengineeringinc.com.

CAREER CONNECT



CURRENT OPPORTUNITIES



ABH Engineering

ENERGY EFFICIENCY IN MINING PROCESSING ENGINEERING INTERN

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DUTIES AND RESPONSIBILITIES:

- Preparing energy balances for equipment and various potential flowsheet configurations
- Tracking heat and electricity within energy balances
- Assessing CO₂ reductions
- Development of predictive algorithms for extraction systems to assist in reducing CO₂
- Optimizing data for energy efficient grinding technology
- The intern will work directly under Brent Hilscher, VP - Mineral Processing, participating in all aspects of the business. They will gain experience in green energy technologies, energy efficiency calculations, and environmental technical research. Mentoring will be continuous with formal weekly learning objectives and checkup meetings.

APPLICANTS MUST:

- Have an engineering degree in mining or mineral processing
- Be able to work out of the company's Surrey, BC office

Please submit a CV/resumé and cover letter addressed to Brent Hilscher, ABH's VP Mineral Processing. You can email your job application to Kaitlin Wong at kaitlin.w@abhengineeringinc.com.

CAREER CONNECT

CURRENT OPPORTUNITIES



LEAD MECHANICAL ENGINEER - BC

Ausenco is a global company redefining what's possible. Our team is based across 26 offices in 14 countries, with projects in over 80 locations worldwide. Combining our deep technical expertise with a 30- year track record, we deliver innovative, value-add consulting studies, project delivery, asset operations and maintenance solutions to the mining & metals, oil & gas, and industrial sectors. We are seeking an energetic and enthusiastic **Lead Mechanical Engineer** to join our growing team in British Columbia.

ABOUT THE ROLE:

- Prepare technical specifications, equipment lists, material lists, drawing lists and files
- Prepare plans, designs, calculations and cost estimates for conventional engineering, studies and development assignments.
- Contribute to the delivery of multidiscipline engineering design by liaising with other engineering disciplines to coordinate technical information.
- Prepare physical layouts of plant and equipment , diagrams, schematics and balances
- Review and advise on technical documents submitted by vendors.
- Deliver mechanical engineering design according to required project timeframes and standards while adhering to design specifications.
- Perform hydraulic, piping, tanks sizing calculations, and material selections
- Guide designers in preparing layouts
- Assist the drafting division in the production of project design drawings by providing technical assistance and reviewing and approving drawings in a timely manner

ABOUT YOU:

- Bachelor's degree in Mechanical Engineering from a recognized post-secondary institution.
- 5-7 years of experience in preparation of tender packages, requisitions specifications, bid evaluations, package follow up and vendor documents and drawing reviews.
- Prior experience working with an engineering consulting firm, equipment vendors or mining companies on mining, mineral processing, projects
- Good knowledge of CAD, SmatPlant, 3-D software and MS Office (Excel, Word, Outlook and MS Project).
- Familiarity with ASME codes
- Excellent written and verbal communication skills.
- Highly motivated with strong commitment to teamwork and collaboration.
- Strong problem solving and organization skills and ability to meet tight deadlines.

If you're like us, you don't have much time for the way things are.

If this role sounds like you, please click [HERE](#) and submit a detailed application.

CAREER CONNECT

CURRENT OPPORTUNITIES

**Ausenco**

SENIOR/LEAD STRUCTURAL ENGINEER - VANCOUVER

Ausenco is a global company redefining what's possible. Our team is based across 26 offices in 14 countries, with projects in over 80 locations worldwide. Combining our deep technical expertise with a 30-year track record, we deliver innovative, value-add consulting studies, project delivery, asset operations and maintenance solutions to the mining & metals, oil & gas, and industrial sectors. We are currently recruiting for an experienced **Senior/Lead Structural Engineer** to join our team in Vancouver.

ABOUT THE ROLE:

- Prepare cost effective structural engineering designs from conceptual design to detail design, tender and construction in accordance with Canadian Codes and Standards.
- Perform analysis and design of concrete foundations and steel structures for mining and industrial projects.
- Prepare specifications, design criteria, scope of work and material take-off.
- Acting as the discipline lead or point of contact on a project, supervising the work of other engineers and designers on the project team.
- No matter if completing tasks independently, or supervising a team, ensuring that objectives of cost, quality and time are met.
- Be able to work with the project team in a multi-disciplinary environment, reporting on progress of his team and deliverables, and provide staffing plans and estimated remaining effort to complete the work.
- Be able to work directly with drafting staff in order to produce detailed drawing packages.

ABOUT YOU:

- Bachelor's degree in Structural engineering from a recognized University. (Master's degree would be considered an asset).
- +15 years experience in structural design of mining processing plants, material handling, and industrial projects.
- Thorough understanding of the design of various building structures and systems for mining projects.
- Proficiency in design of steel structures, reinforced concrete structures, and various types of heavy concrete foundations for buildings and equipment. (Hands on experience in designing mill foundations would be an asset).
- An in-depth knowledge and demonstrated experience in design of mining facilities, with a proven ability to conceptualize project layouts, and optimize designs.

If you're like us, you don't have much time for the way things are.

If this role sounds like you, please click [HERE](#) and submit a detailed application.

CAREER CONNECT

CURRENT OPPORTUNITIES



DIRECTOR, SITE ASSESSMENT AND REMEDIATION – BC/YT REGION

Hemmera, a wholly owned subsidiary of Ausenco, is a leading Canadian environmental consultancy valued for our expertise and boutique approach. Our highly respected professionals have created opportunities for sustainable growth and balanced development for our clients and the communities in which they operate. With a reputation for integrity and technical excellence, Hemmera offers progressive environmental services in Site Assessment and Remediation, Environmental Planning and Ecology, Geosciences, Geomatics and Human Environment.

The Director, Site Assessment and Remediation (SAR) is a key role for Hemmera, reporting to the Vice President of the BC/Yukon Region, with significant influence over how we implement our strategic planning for the SAR business to meet financial and growth goals for the BC/Yukon Region. You'll have responsibility for people leadership and resource management, safety and quality, execution of projects, client service, employee experience (career development, job satisfaction, and moral) and achievement of the financial performance of the SAR business. You will work closely with other regional and national leaders and internal experts within Hemmera and other project stakeholders to lead the delivery of current projects and to develop new opportunities for the region.

The role may be based from any of our BC/YT offices (Burnaby, Victoria or Whitehorse), but you may be required to travel for short periods of time. If you're the right person for the job, we are open to discussing possible remote working arrangements.

ABOUT YOU:

You are entrepreneurial in nature, have previous experience in leading complex projects, and are a client focused professional who thrives in a fast-paced team-approach environment. You have a strong understanding of environmental liability management and the regulatory environment within BC and/or the Yukon.

- Related technical qualifications including relevant undergraduate degree in Environmental Engineering, Geology, Environmental Science, or another related field.
- Professional designation in BC or YT.
- Hold or eligible for a standards based CSAP designation.
- Recognized as an expert in contaminated sites regulatory requirements in BC and/or YT, environmental investigations, and remediation with a dedication to and passion for your discipline.
- A minimum of ten years of progressive and related experience in contaminated sites, with a minimum of two years of experience in a business management or operations leadership role.

If you are interested in this role, please click [HERE](#) and submit your resume and cover letter.

CAREER CONNECT

CURRENT OPPORTUNITIES



ENVIRONMENTAL ASSESSMENT AND PERMITTING SPECIALIST

Hemmera, a wholly owned subsidiary of Ausenco, is a leading Canadian environmental consultancy valued for our expertise and boutique approach. Our highly respected professionals have created opportunities for sustainable growth and balanced development for our clients and the communities in which they operate. With a reputation for integrity and technical excellence, Hemmera offers progressive environmental services in Site Assessment and Remediation, Environmental Planning and Ecology, Geosciences, Geomatics and Human Environment.

Are you an experienced environmental impact assessment (EIA) practitioner looking to work with high-performing teams on both large and small infrastructure and community projects? Do you have experience in mining, renewables, energy, oil and gas, and transportation sectors? Are you looking for opportunities to grow your career and take on new challenges within a strongly entrepreneurial company that values staff and community? If so, we want to hear from you!

Hemmera is seeking a team-oriented **Environmental Impact Assessment and Permitting Specialist** to help us deliver high-quality environmental assessments and regulatory strategies to our clients.

ABOUT YOU:

To excel in this role, you must be solutions-oriented and a strategic thinker. You must also possess the following skills:

- A university degree, in natural sciences, resource management, engineering or business.
- 5 to 10 years of relevant professional experience in western Canada.
- Knowledge of provincial and federal environmental legislation gained through formal studies or practical experience.
- Experience with a range of environmental disciplines (e.g., air quality, noise, surface and groundwater quality, vegetation, wildlife, fish and fish habitat, socio-economics, archaeology).
- Excellent organizational and problem-solving skills.
- Exceptional verbal and written communication skills, including technical writing.
- A professional designation (e.g., R.P.Bio., P.Eng.) is an asset.

The role is based in our Burnaby office, but you may be required to travel throughout BC and western Canada for short periods of time. If you're the right person for the job, we are open to discussing you being located in our Victoria office, one of our satellite offices or working remotely.

If you are interested in this role, please click [HERE](#) and submit your resume and cover letter.

CAREER CONNECT

CURRENT OPPORTUNITIES



JUNIOR GEOTECHNICAL ROCK MECHANICS ENGINEER

SRK Consulting is an independent, international consulting practice, providing globally integrated consulting services to the international mining and metals sector.

We are seeking a Junior Geotechnical/Rock Mechanics Engineer.

RESPONSIBILITIES:

The successful candidate will consult on projects for Canadian and international clients, requiring travel. Assignments will include geotechnical characterization and applying rock mechanics principles to both surface and underground mine design issues. This work will involve full project scopes from conceptual studies to advanced design and operations liaising closely with mining engineers and other technical specialists.

REQUIREMENTS:

- A degree in geological, mining or geotechnical engineering.
- Some practical experience in geotechnical logging, mapping and rock mass characterization will be a benefit.
- Some understanding of basic operating skills in 2D/3D geological/geotechnical numerical modelling packages will be advantageous.
- The ability to work reasonably independently and remotely within a small team under the leadership of a Senior/Principal Consultant.
- Valid driver's license.
- Based in Vancouver or ability to relocate.

This position involves working in multi-disciplinary teams on a range of projects both nationally and overseas; international travel may form a part of the role.

IN RETURN FOR CONSIDERING A FUTURE WITH US, WE OFFER:

- An attractive compensation package.
- Diversity of projects and clients within a non-hierarchical consultancy environment.
- Opportunity to purchase shares in the company; the SRK Group is an independent group, owned by its employees.

Interested candidates can submit their resumes and cover letters to <https://www.srk.com/en/career-opportunities>.

CAREER CONNECT

CURRENT OPPORTUNITIES



JUNIOR TO INTERMEDIATE GEOTECHNICAL ENGINEER

SRK Consulting is an independent, international consulting practice, providing globally integrated consulting services to the international mining and metals sector.

We are seeking Junior to Intermediate Geotechnical Engineers to be based in our Vancouver or Saskatoon, Canada offices.

RESPONSIBILITIES:

The successful candidates will provide engineering and consulting support on projects for North American and international clients. The majority of the work is related to engineering studies and earthworks construction for proposed and existing mine waste management projects and mine closure related projects. The successful applicant will be based in either Vancouver or Saskatoon, and work on projects primarily located in western and northern Canada as part of a larger team of engineers and scientists located across Canada. The successful applicant will have a keen interest in pursuing a career in engineering as it applies to the mining industry, a willingness to travel to remote locations, a strong desire to learn and enthusiasm for working on a team.

REQUIREMENTS:

- A minimum of an undergraduate degree in geotechnical, geological, environmental or civil engineering.
- 1 to 8 years of engineering experience.
- Experience with engineering software applications (i.e. Geostudio, Muk3D, Leapfrog, Global Mapper, etc.).
- Professional registration or eligibility to obtain it.
- Willing to travel locally, nationally and possibly internationally.
- Ability to work independently, onsite, outside and in remote locations for periods of time.
- Strong interpersonal and communication skills, both written and oral.
- Preference for candidates with French and/or Spanish language skills – verbal and written.
- Able and willing to participate in field/construction programs, tolerating variable weather conditions.
- Valid driver's license with a good driving record.

This position involves working in multi-disciplinary teams on a range of projects and may include international travel.

Interested candidates can submit their resumes and cover letters to <https://www.srk.com/en/career-opportunities>.